https://smith.queensu.ca/reference/logos/mma.png

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**Reference Evaluation Form**

You have been identified as a referee for an applicant seeking admission to a program at Queen's University leading to the degree of Master of Management Analytics. Your candid assessment of the applicant will assist the Admissions Committee in its evaluation. We are aware that we are asking for considerable time and effort on your part in completing this form. We want to assure you that your assistance in giving this candid and accurate appraisal is greatly appreciated.

Please complete the information requested on this form. Your comments will be held in complete confidence and not shown to the applicant.

**1. How long and in what capacity have you known the applicant?**

I have worked directly with Shashi in the same team for the same project. We worked for almost one year together putting long hours together for the project.



**2. Please evaluate the applicant as well and as fairly as you can in each of the categories below by selecting the dot beneath appropriate rating.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Outstanding  (Top 10%) | Above Average  (Next 30%) | Average  (Middle 30%) | Below Average  (Bottom 30%) | No information |
| Overall Ability |  |  |  |  |  |
| Maturity |  |  |  |  |  |
| Initiative |  |  |  |  |  |
| Judgment |  |  |  |  |  |
| Self-Discipline |  |  |  |  |  |
| Integrity |  |  |  |  |  |
| Creativity |  |  |  |  |  |
| Analytical Skills |  |  |  |  |  |
| Verbal Skills |  |  |  |  |  |
| Writing Skills |  |  |  |  |  |
| Organizational Skills |  |  |  |  |  |
| Leadership Skills |  |  |  |  |  |

**3. In your view, what are the candidate's greatest strengths:**

I was really impressed by the ease with which Shashi takes the responsibilities and fulfills them setting an example for the team mates. He has good analytical and problem solving abilities and has a great willingness to learn.

He is also always willing to help his team mates which is a sign of a good team player.



**4. What are the candidate's areas for improvement:**

I think at times he tries to take a lot of responsibilities and overwhelms himself. He should rather needs to learn to delegate some responsibilities to other team mates.



**5. How do you think this degree will contribute to the applicant's career success?**

Shashi has always been good with numbers and has excellent numerical ability. Data Science has always been his passion. I remember told me about various data science case studies he completed. Due to his self learning nature and great interest in data science, he has gone ahead and cleared some data science certifications like Big Data analytics, R, Tableau data visualization, OBIEE etc.

I think this degree will help him immensely to achieve his career dreams and he will surely prove to be an asset. I strongly endorse him for this degree without any reservations.



**6. This program requires each participant to join a learning team of up to eight members. Please comment on the candidate's ability to interact, contribute and perform in a team environment.**

Shashi is a true team player. He has a helping nature, is hard working and always have been a person one can depend upon in crisis. He communicates clearly and always carries an energy with him. I think he will do great in any team and will be a significant contributor.



**7. OPTIONAL: We would welcome a confidential letter of reference. In this letter, please include any additional information about the applicant that would assist the Admissions Committee.   
Please submit as DOC, DOCX, RTF or PDF format.**

**Evaluator Information**

Evaluator's Signature:   
*(Please Type Name)*



Evaluator's First Name:



Evaluator's Last Name:



Evaluator's Title:



Evaluator's Company:



Evaluator's Phone Number:



Evaluator's Street Address:



Evaluator's City:



Evaluator's Province/State:



*\*Note: Once you submit this reference, you will no longer be able to make changes to this reference. Please ensure the data is all correct before submitting.*

[Submit Reference](https://smith.queensu.ca/reference/references.php?ProgId=0062A00000p7cTy&refEmail=mail2rajeshboravelli@gmail.com)



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[](https://smith.queensu.ca/index.php)

**Queen's MBA**

Smith School of Business  
Goodes Hall  
Queen's University  
Kingston, Ontario  
Canada K7L 3N6

**Smith Programs**

* [Bachelor of Commerce](https://smith.queensu.ca/bcom/index.php)
* [MBA Programs](https://smith.queensu.ca/mba_programs/index.php)
* [Graduate Programs](https://smith.queensu.ca/grad_studies/index.php)
* [Executive Education](https://smith.queensu.ca/executiveeducation/index.php)

**Smith Websites**

* [Smith School of Business](https://smith.queensu.ca/index.php)
* [Invest in Smith](https://smith.queensu.ca/invest/)
* [Program Portals](https://smith.queensu.ca/academic_programs/student-portals.php)
* [Alumni magazine](https://smith.queensu.ca/magazine/)
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